

KEVIN McLAUGHLIN
Executive Secretary-Treasurer

JOEL POGOSE
President



12 East Erie Street
Chicago, Illinois 60611-2796

312-787-3076 • Fax: 312-951-1540
www.carpentersunion.org

April 2024

**TO: ALL EMPLOYERS EMPLOYING CARPENTER MEMBERS UNDER THE JURISDICTION OF THE MID-AMERICA CARPENTERS REGIONAL COUNCIL COMMERCIAL (CONSTRUCTION DIVISION)
2024 Allocation**

Dear Employer:

This letter is to inform you of the wage and fringe benefit rate allocation per the Collective Bargaining Agreements negotiated by the Mid-America Carpenters Regional Council effective June 1, 2024, for the counties and dates as listed.

COOK, LAKE, AND DUPAGE COUNTIES- 06/01/2024-05/31/2025

| \$3.77 Allocation | |
|---------------------------|--|
| Vacation Fund | Increase \$0.45 per hour from \$1.70 to \$2.15 |
| Wages | Increase \$1.60 per hour from \$53.51 to \$55.11 |
| Health and Welfare | Increase \$0.60 per hour from \$12.29 to \$12.89 |
| Pension Fund Contribution | Increase \$0.40 per hour from \$16.01 to \$16.41 |
| Supplemental Retirement | Increase \$0.60 per hour from \$9.25 to \$9.85 |
| Apprenticeship Training | Increase \$0.11 per hour from \$0.68 to \$0.79 |
| UBC International Funds | Increase \$0.01 per hour from \$0.13 to \$0.14 |

KANE, KENDALL, AND McHENRY COUNTIES-06/01/2024-05/31/2025

| \$3.77 Allocation | |
|---------------------------|--|
| Vacation Fund | Increase \$0.35 per hour from \$1.20 to \$1.55 |
| Health and Welfare | Increase \$0.60 per hour from \$12.29 to \$12.89 |
| Pension Fund Contribution | Increase \$0.50 per hour from \$16.52 to \$17.02 |
| Wages | Increase \$1.60 per hour from \$53.51 to \$55.11 |
| Supplemental Retirement | Increase \$0.60 per hour from \$9.25 to \$9.85 |
| Apprenticeship Training | Increase \$0.11 per hour from \$0.68 to \$0.79 |
| UBC International Funds | Increase \$0.01 per hour from \$0.13 to \$0.14 |

WILL COUNTY-06/01/2024-05/31/2025

| \$3.87 Allocation | |
|---------------------------|--|
| Vacation Fund | Increase \$0.45 per hour from \$0.25 to \$0.70 |
| Health and Welfare | Increase \$0.60 per hour from \$12.29 to \$12.89 |
| Supplemental Retirement | Increase \$0.70 per hour from \$6.89 to \$7.59 |
| Pension Fund contribution | Increase \$0.40 per hour from \$22.49 to \$22.89 |
| Wages | Increase \$1.60 per hour from \$53.51 to \$55.11 |
| Apprenticeship Training | Increase \$0.11 per hour from \$0.68 to \$0.79 |
| UBC International Funds | Increase \$0.01 per hour from \$0.13 to \$0.14 |

GRUNDY COUNTY-06/01/2024-05/31/2025

| \$3.77 Allocation | |
|---------------------------|--|
| Vacation Fund | Increase \$0.35 per hour from \$1.20 to \$1.55 |
| Health and Welfare | Increase \$0.60 per hour from \$12.29 to \$12.89 |
| Pension Fund Contribution | Increase \$0.50 per hour from \$16.52 to \$17.02 |
| Supplemental Retirement | Increase \$0.60 per hour from \$9.25 to \$9.85 |
| Wages | Increase \$1.60 per hour from \$53.51 to \$55.11 |
| Apprenticeship Training | Increase \$0.11 per hour from \$0.68 to \$0.79 |
| UBC International Funds | Increase \$0.01 per hour from \$0.13 to \$0.14 |

KANKAKEE and IROQUOIS COUNTIES- 06/01/2024 – 5/31/2025

| \$2.57 Commercial Allocation | |
|-------------------------------------|--|
| Pension Fund Contribution | Increase \$0.40 per hour from \$18.63 to \$19.03 |
| Wages | Increase \$1.00 per hour from \$44.46 to \$45.46 |
| Supplemental Retirement | Increase \$0.45 per hour from \$8.20 to \$8.65 |
| Health and Welfare | Increase \$0.60 per hour from \$12.29 to \$12.89 |
| Apprenticeship Training | Increase \$0.11 per hour from \$0.68 to \$0.79 |
| UBC International Funds | Increase \$0.01 per hour from \$0.13 to \$0.14 |

| \$2.57 Residential Allocation | |
|--------------------------------------|--|
| Pension Fund Contribution | Increase \$0.40 per hour from \$18.63 to \$19.03 |
| Wages | Increase \$1.00 per hour from \$44.46 to \$45.46 |
| Supplemental Retirement | Increase \$0.45 per hour from \$8.23 to \$8.68 |
| Health and Welfare | Increase \$0.60 per hour from \$12.29 to \$12.89 |
| Apprenticeship Training | Increase \$0.11 per hour from \$0.68 to \$0.79 |
| UBC International Funds | Increase \$0.01 per hour from \$0.13 to \$0.14 |

***Consistent with the terms of the applicable collective bargaining agreements, be advised that holidays falling on a Sunday shall be observed on the following Monday. Those that fall on Saturday shall be observed on the preceding Friday. If worked, hours shall be compensated at the rate of double-time.**

APPRENTICES

The Apprentice wage rate throughout all listed counties shall be as follows:

- 1st year 40% of Journeyman’s wages
- 2nd year 50% of Journeyman’s wages
- 3rd year 65% of Journeyman’s wages
- 4th year 80% of Journeyman’s wages

It is important that all Employers make the rates reported in this document payable on their effective dates. Residential work will be addressed later in a separate letter. Thank you for your cooperation.

Sincerely,

Kevin McLaughlin
Executive Secretary-Treasurer

Joel Pogose
President

**2024-2025 Central Region
Wage/Fringe Benefit Rates -
Commercial**

This information is for reference only.
The local area collective bargaining
agreement shall prevail in case of any
discrepancies.

**MID-AMERICA CARPENTERS REGIONAL
COUNCIL**

12 East Erie Street, Chicago, Illinois 60611
Phone 312-787-3076 Fax 312-951-1540 www.carpentersunion.org

| COUNTY | | Cook, Lake, DuPage | Kane, Kendall, McHenry | Will | Grundy | Kankakee, Iroquois |
|--|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| | | 6/1/2024 5/31/2025 | 6/1/2024 5/31/2025 | 6/1/2024 5/31/2025 | 6/1/2024 5/31/2025 | 6/1/2024 5/31/2025 |
| Journeyman Wages | | \$55.11 | \$55.11 | \$55.11 | \$55.11 | \$45.46 |
| C O N T R I B U T I O N S | Health and Welfare | \$12.89 | \$12.89 | \$12.89 | \$12.89 | \$12.89 |
| | Pension | \$16.41 | \$17.02 | \$22.89 | \$17.02 | \$19.03 |
| | Supplemental Retirement | \$9.85 | \$9.85 | \$7.59 | \$9.85 | \$8.65 |
| | Apprentice | \$0.79 | \$0.79 | \$0.79 | \$0.79 | \$0.79 |
| | Labor/Mgmt Promotion, Carpenter Advancement Fund | \$0.46 | \$0.46 | \$0.46 | \$0.46 | \$0.27 |
| | International Appr, Safety, Labor Mgmt. Fund | \$0.14 | \$0.14 | \$0.14 | \$0.14 | \$0.14 |
| | Industry Advancement | \$0.09 | \$0.09 | \$0.14 | \$0.10 | \$0.07 |
| | Chicagoland Safety | \$0.01 | | | | |
| | Vacation Fund | \$2.15 | \$1.55 | \$0.70 | \$1.55 | \$1.00 |
| | Other | CISCO \$0.01 | | 3 Rivers \$0.02 | 3 Rivers \$0.01 | |
| Total Fringes | | \$42.80 | \$42.79 | \$45.62 | \$42.81 | \$42.84 |
| Total Wages & Fringes | | \$97.91 | \$97.90 | \$100.73 | \$97.92 | \$88.30 |
| F o r e m e n | Directs up to 4 carpenters | \$57.11 | \$57.11 | | | \$47.46 |
| | Directs 5 to 10 carpenters | \$57.61 | \$57.61 | | | |
| | Directs 11 or more carpenters | \$57.61 | | | | |
| | 10% over | | | \$60.62 | \$60.62 | |
| | General Foreman | | \$66.13 | \$66.13 | \$66.13 | \$47.96 |
| D u e s | WORKING DUES | 4% of gross wages to MACRC | 4% of gross wages to MACRC | 4% of gross wages to MACRC | 4% of gross wages to MACRC | 4% of gross Wages to MACRC |
| A p p r e n t i c e | 1st Year 40% | \$22.04 | \$22.04 | \$22.04 | \$22.04 | \$18.18 |
| | 2nd Year 50% | \$27.56 | \$27.56 | \$27.56 | \$27.56 | \$22.73 |
| | 3rd Year 65% | \$35.82 | \$35.82 | \$35.82 | \$35.82 | \$29.55 |
| | 4th Year 80% | \$44.09 | \$44.09 | \$44.09 | \$44.09 | \$36.37 |

